#### **CURRICULUM VITA**

ESTHER H. GILLIES, MSW, LCSW 5140 Mt. Royal Drive Los Angeles, California 90041 (323) 255-1801

#### **EDUCATION**

Bachelor of Arts in Social Sciences Mary Manse College Toledo, Ohio

Master of Social Work University of Southern California Los Angeles, California

#### **CURRENT POSITIONS**

1/1/13 – Current Clinical Associate Professor, Retired

**School of Social Work** 

**University of Southern California** 

#### PREVIOUS WORK EXPERIENCE

6/1/11 – 12/31/12 Adjunct Associate Professor

**School of Social Work** 

**University of Southern California** 

**Duties:** 

Part time Faculty converting a course for the Virtual Academic Center (VAC) on Child Abuse and Neglect; Teaching part time for the VAC.

8/02 – 5/15/11 Clinical Associate Professor

School of Social Work

University of Southern California

<u>Duties:</u> Full time Teaching faculty in the Graduate School of Social Work. Created and taught courses in social work policy, history, practice, and research; child abuse and neglect; public child welfare. Co-chaired the School's reaccreditation Committee; served as chair of the Families and Children Concentration and chair of the Policy Sequence. Served on Faculty Council and Curriculum Program Review Committee, Admissions Committee, and the Clinical Teaching Faculty Committee. Developed and taught distance Learning courses. Converted courses to the on-line Virtual Academic Center (VAC), screened faculty for the VAC, created orientation programs for new faculty and coordinated multi section courses with as many as 20 sections.

4/15/90 – 9/02 Adjunct Faculty

California State University, Los Angeles
Social Work Department
Child Maltreatment and Family Violence Center
Psychology Department
Child and Family Studies Department

**Duties**: 1) Since 1990 has developed curriculum and taught a senior level class for the Social Work Department on Multidisciplinary Team Intervention in cases of child maltreatment. This class focuses on a coordinated team approach in child abuse cases for multiple systems including child protective services, law enforcement, the courts, mental health and health services systems. Teams studied include Multidisciplinary Interview Centers (MDIC's), Family Preservation Teams, Death Review Teams, Drug Endangered Children Teams, Domestic Violence Intervention Teams, and Therapeutic Treatment Teams; 2) Has developed curriculum and for the past seven years has taught a junior level class on Identification and Intervention in Family Violence for the Social Work Department; 3) From 1990 to 1993 taught a senior level class for the Psychology Department on the Psychosocial Dynamics of Child Maltreatment and Family Violence; 4) During the spring quarter, 2002, taught a junior level class on Urban Families: Contemporary Issues for the Child and Family Studies Department. 5) During the summer quarter 2002 am scheduled to teach three classes for the Social Work Department – Team Treatment in Child Abuse Cases; Identification and Intervention in Family Violence; and, Parameters of Practice, a practice class for first year MSW students; 6) For the Child Maltreatment and Family Violence Center from 1991 to 1996, worked as a member of a team responsible for developing and teaching specialized training programs in communities across the State of California for child interview specialists within the context of multidisciplinary teams. Student evaluations in all classes have generally been extremely high.

12/92 – 9/02 Trainer/Consultant

University of California, Davis University Extension

The Center for Human Services

<u>Duties:</u> Have provided a variety of classes on child abuse identification and intervention across the state for Counties who contract for child welfare training services with UC Davis. In 2001 and 2002 reviewed the entire curriculum for the Core Academy for Child Welfare Workers for the Northern California Children and Family Services Training Academy, recommended modifications and wrote sections of the revision of the curriculum.

4/11/00 – 6/15/01 Bureau Chief

**Los Angeles County** 

**Department of Children and Family Services** 

<u>Duties:</u> Responsible for the management of the Bureau of Children and Family Services including oversight of the delivery of all child welfare services by the Department to

approximately 50,000 children under the supervision of the Department; responsible for 4,200 staff located at Headquarters and within 16 Regional offices throughout the County; responsible for the delivery of the multiple services programs offered to children and families by the County's child welfare system including all of the Emergency Response, Family Maintenance, Family Reunification and Permanency Planning services; all out of home care services including foster care recruitment, supervision and training specialized placements and coordination of activities with MacLaren Children's Center; Emancipation services; Kinship Care Services; Family Preservation and Family Support Programs; Juvenile Court Dependency Services; Adoptions Services; Specialized service programs including two Child Sexual Abuse Treatment projects, Asian Pacific Services Program, Medical Placement Program, American Indian Program, Deaf Services Program, Black Investment Project, and, Latino Family Preservation Services; Program Development; and, Policy. Represented the Department in activities involving the Los Angeles County Board of Supervisors, the Children's Services Commission, Foster Family Associations, Group Home Coalitions, Foster Parent Associations, California Welfare Directors Association Children's Committee and labor negotiations with two unions representing employees of the Department.

# 9/5/91 - 3/31/00 Executive Director Children's Center of the Antelope Valley

<u>Duties:</u> Responsible for the development and oversight of personnel, finance, funding, program development and evaluation, resource development and facilities management for this community based, private non-profit agency that provides prevention, intervention and treatment services for over 350 abused and neglected children per month in the Antelope Valley. The \$1.7 million annual budget was supported by a broad range of funding sources including federal, state and county grants, foundation and corporate grants, United Way and Federated Campaign membership, individual and group contributions and innovative community fund raisers. Also, responsible for Board development and a 3 year \$2 million capital campaign.

# 4/1/85 - 4/10/90 Director, Southern California Training Center for Child Sexual Abuse Treatment Children's Institute International

<u>Duties:</u> Developed and directed the Southern California Training Center (SCTC) at Children's Institute International designed to address problems of child sexual abuse in the state of California. Was responsible for budgetary and fiscal management of the SCTC and for reports to the funding source, the California Office of Criminal Justice Planning (OCJP); Hired and managed 12 staff who coordinated the activities of approximately 85 trainers and faculty for the Center; Developed over 250 training programs for 10,000 trainees from child protective services, mental health, law enforcement and the medical profession in the southern half of the state; Supervised the coordination of training activities with training bureaus, department heads and networks of community professionals in the ten Southern California Counties; Supervised the development of a

Resource Center available to professionals working in the area of child abuse intervention and treatment in Southern California; Implemented and supervised the development of a publications program within the Resource Center.

# 1/15/89 - 3/15/90 Director, Family C.A.R.E.(Child Abuse Recovery and Education) Center Children's Institute International

<u>Duties</u>: Responsible for creating this out-patient Mental Health Program by consolidating preexisting services into a single administrative service program. Duties included: creating the administrative unit and developing internal operational systems, protocols and procedures; administering five public grants, one each from the city, the county, the federal government and two from the state; developing an improved efficient claiming system for collection of funds from the state victim restitution fund; supervising five Program Managers from multiple disciplines who were responsible for the day to day operations of the individual service programs and for 55 staff members including employees, interns and volunteers; developing an in-service training and clinical consultation program; developing a clinical peer review process; coordinating activity of the Family C.A.R.E. Center with other service programs at Children's Institute International.

The consolidated Center consisted of four service programs: 1)Therapeutic Parent Education - services in English and Spanish for parents who had physically abused their children; 2) New Beginnings - services addressing the special needs of drug exposed infants and their parents; 3) SPARK - services for abuse reactive children who sexually exploit other children; 4) CATS - treatment services for child victims of extrafamilial sexual abuse and their families.

4/7/87 - 5/31/88 Director, Child Sexual Abuse Crisis Center Harbor-UCLA Medical Center Torrance, California

<u>Duties</u>: The primary task was to reorganize and restructure this model multidisciplinary diagnostic and assessment project designed to identify cases of child sexual abuse. The project was floundering and in danger of failing to become fully operational. Duties included administering all aspects of the diagnostic and evaluation program: hiring and supervising personnel; budget management and control; developing internal operational systems and procedures; developing interview protocols; coordinating implementation of the state mandated medical examination protocol; developing an effective network of intake referral sources in the community; developing a network of treatment resources in the community; developing a plan for interaction with law enforcement, district attorney's and the courts; monitoring the research evaluation component of the program; administering a grant from the California Office of Criminal Justice Planning; developing and coordinating a Community Advisory Council; developing an extensive in-service training and clinical consultation program for staff. Reported to: a Steering Committee comprised of representatives of the three funding departments - Department of Health

Services, Department of Children's Services, Department of Mental Health; to the Executive Board, a policy making board comprised of heads of all county departments that provided service to children; the Los Angeles County Board of Supervisors directly and through the Executive Board.

12/80 - 4/85 Supervisor, Child Sexual Abuse Program (CSAP)
Department of Public Social Services
Los Angeles County

Duties: Redesigned the Los Angeles County Child Sexual Abuse Program in 1981 and increased services from one program into a network of seven child sexual abuse treatment programs throughout the County. Supervised the network of treatment programs, including two monolingual Hispanic programs, that provided service each week to approximately 600 child victims of sexual abuse and their family members. (Treatment was available to male and female victims between the ages of 6 and 18. It was also available to the parents of the children, including the offender. The treatment involved group therapy, utilization of self help (the Parents United model) and coordination of individual and family therapy with community therapists); Supervised a full time paid staff of 11 Program Coordinators plus support staff; Developed and administered a countywide volunteer program which grew to approximately 50 professional therapists at any one time; Coordinated services with local community agencies; Developed and provided a formal training program for the professionals working within the treatment programs; Developed and provided a formal training program for the self-help component of the treatment programs; Provided inservice training for the Department of Public Social Services (now known as the Department of Children's Services); Provided clinical supervision for staff and volunteers; Provided group and individual therapy for children and adults; Provided in-service training for community treatment centers and groups of professional treatment personnel; Provided media consultations in behalf of the Department of Public Social Services on issues related to child sexual abuse.

#### 1982 - 2003 INDEPENDENT CONTRACTOR POSITIONS

6/89 - 10/2002 Lecturer

**University of California, Santa Cruz University Extension** 

Provide one day training programs on child abuse twice per year to mental health professionals for licensing requirements.

# 4/90 – 5/2003 Phillips Graduate Institute Encino, California

Provide one-day training programs on child abuse once per year to students working on their master's degree in Child, Marriage, Family Counseling.

# 8/91 - 8/98 ACIST (A Child Interview Specialist Training) California State University, Los Angeles

Provide training to multidisciplinary teams who will provide the forensic interview to alleged victims of sexual abuse within the context of a multidisciplinary team. Teams

include social workers, medical professionals, DA's, law enforcement, mental health professionals, etc.

Training has been provided for the following teams or in the following areas:

11/91 - Los Angeles, California

For teams from Orange Co, San Francisco and Sacramento

5/92 - Los Angeles, California

For teams from Los Angeles, San Jose and Stockton, Ca.

- 7/92 San Jose, California
- 8/92 Eureka, California
- 2/93 Las Vegas, Nevada
- 6/93 Placer County, California
- 7/93 San Jose, California
- 6/94 Las Vegas, Nevada
- 7/94 Sonoma County, California
- 3/95 Stockton (San Joaquin County) CA
- 3/95 Pasadena, California
- 5/95 Bakersfield (Kern County), California
- 6/95 Santa Barbara, California
- 11/96 Saskatoon, Saskatchewan, Canada

#### 1/92 - 9/96 Guest Lecturer

# **University of California, Los Angeles**

#### **Center on Child Welfare**

Provided a variety of classes in Los Angeles for Department of Children and Family Services.

#### 1/94 - Department of Public Social Services

#### Riverside County, California

Provided two days of training on the dynamics of child sexual abuse and theoretically sound interventions to line CPS staff and an accompanying one day training to Department administrative staff as a new sexual abuse intervention protocol was introduced into the County CPS System.

# 9/89 - Family Service of Kanawha Valley

#### **Charleston, West Virginia**

Provided a one day training program for community professionals, including child protective services and mental health professionals, medical professionals and law enforcement on "Child Sexual Abuse: Assessment and Treatment."

#### 5/88 - Guadalajara, Mexico

In conjunction with the Los Angeles County Department of Children's Services, provided two days of training on child sexual abuse identification and intervention to a network of community professionals including social workers, mental health professionals, and medical doctors.

# 2/88 - Pilot Sex Offender Treatment Programs State of California

Provided a special one day training in Berkeley, California, on sex offender treatment and family systems.

# 3/24/87 - Child and Family Institute Child Sexual Abuse Treatment Program

Provided two workshops in Sacramento to a group of community professionals as part of an Advanced Training Seminar sponsored by CFI.

#### 1985 - 1991

Provided one or more segments of the specialized AB141 child abuse training required by California law for licensing for mental health professionals, in conjunction with:

4/4/86 - International College Los Angeles, California

12/6/86 - California State Psychology Association and University of Southern California Human Relations Center Los Angeles, California

1/13/87 - Department of Mental Health County of Los Angeles Los Angeles, California

3/22/87 - California State Psychology Association and Contemporary Psychology Associates San Diego, California

9/89 - 1/90

University of Southern California School of Medicine Department of Psychiatry

November 1985 Department of Community Welfare Adelaide, Australia

Coordinated by the Department of Community Welfare, conducted a one person three week training tour of South Australia, Victoria and New South Wales on issues of child sexual abuse identification, intervention and treatment. Fifteen workshops, one day and half day

training programs, were provided to over 1200 professionals including police, social workers, medical doctors, nurses, psychologists, psychiatrists and educators in three major cities - Adelaide, Melbourne, Sydney.

#### 1983 - 1989 Trainer

#### **Los Angeles County Sheriff's Department**

Served as a trainer for the Los Angeles County Sheriff Department's Advanced Training Bureau on issues of child sexual abuse providing at least one training program each year from 1983 through 1989.

6/84 Trainer

**Health and Human Services** 

Marin County, CA.

Developed and delivered a special one day training program on the identification and treatment of child sexual abuse.

# **OTHER PREVIOUS WORK EXPERIENCE**

7/79 - 12/80 Supervisor, Child Protective Services

**Treatment/Supervision Unit** 

Metro Family Office - South Central L.A.

**Department of Public Social Services** 

**Los Angeles County** 

**Duties**: Supervision of eight (8) Child Protective Services Workers, one clerk typist and one community worker and coordination of the general activity of the unit. Functions of the workers were what is now called Family Maintenance, Family Reunification and Permanency Planning. Placement of children in foster care and residential care was included in the work of this unit.

**4/79 - 12/80** Therapist (Volunteer)

**Child Sexual Abuse Program (CSAP)** 

**Monterey Park Parents United** 

**Duties**: Provided group therapy for parents of child victims of intrafamilial sexual abuse.

10/66 - 7/79 Children's Services Worker

**Department of Public Social Services** 

**Los Angeles County** 

**Duties**: Engaged in Child Protective Services, Dependency Investigation and Juvenile Court Dependency Supervision work. These functions would now be called Emergency Response,

Dependency Investigation, Family Maintenance and Permanency Planning. The duties included placement and supervision of children in foster care and residential facilities.

3/79 - 12/79 Sponsor

Bell Gardens Parents Anonymous Bell Gardens, California

**Duties:** Group counseling for parents with problems of abusive behavior toward their children.

9/72 - 9/73 Counselor, Downey Counseling Center Santa Fe Springs, California

**Duties**: Individual and family counseling under the supervision of licensed therapists.

# <u>9/76 - 6/78 Internships</u>

9/77-5/78 Los Angeles County Department of Mental Health

West Central Mental Health

**Duties**: Individual and family therapy

PET team (Psychiatric Emergency Team)

9/76-6/77 St. John's Hospital Mental Health Department

Santa Monica, California

**Duties:** Group therapy in a Day Treatment Program

#### **PROFESSIONAL ACTIVITIES**

**Provided Testimony** 

Presidential Commission on Child Safety Partnership 12/86 - Los Angeles Member - Board of Directors California Professional Society on the Abuse of Children (CAPSAC) 8/86 - 1994

#### Advisor

National Center on Child Abuse and Neglect National Symposium on Child Victimization National Advisory Committee Washington, D.C. November 12-14, 1987

Representative for DPSS & Chairperson, Resources Committee Pre-School Safety Task Force Established by Los Angeles County

Member, Board of Directors Parents United International Santa Clara, California 11/83 - 8/89 Board of Supervisors 4/84 - 10/84

**President**, Board of Directors Parents United International Santa Clara, California 2/87 - 8/87

**Member**, Community Advisory Council Child Sexual Abuse Crisis Center Harbor-UCLA Medical Center 8/85 - 4/87

**Member,** Community Advisory Board Antelope Valley Child Abuse Center Lancaster, California 9/89 - 9/91

# **Co-chairperson**

Southern California Professional Group on Preschool Age Molested Children Los Angeles County 7/82 - 3/85

#### Member

California Children's Justice Act Task Force Office of Criminal Justice Planning Sacramento, California 4/93 - 12/94

#### Member

Victims of Crime Program Advisory Committee - Peer Review State Board of Control Sacramento, California 3/93 - 2000

#### Co-Chair

Antelope Valley Child Abuse Task Force 3/93 - 12/94

#### Advisor to the

California State Commission on Sexual Exploitation of Children Sacramento, California 3/83 - 12/86

#### Member

Parents United County Council Los Angeles County 8/81 - 9/87

#### **Board of Directors**

Alumni Association USC School of Social Work 1981 - 1983

#### Co-chairperson

Parents United 7th International Conference 12/83 - 10/84

#### Member

Technical Advisory Committee Multidisciplinary Teams Los Angeles County Office of the District Attorney Los Angeles, California 5/93 - 1995

#### Member

Council of Executives United Way, Antelope Valley Region 9/93 - 1998

#### Convener

SPA I - Antelope Valley Council 1996 - 1998

#### Chairperson

SPA I - Antelope Valley Interim Council 4/98 – 4/99

#### Member

Standards of Care Task Force Victims of Crime Program California State Board of Control 1998 - 2001

#### **Board Member**

United Nations Association Pasadena Foothills Chapter 2005 - 2011 Board President 2007 - 2010

#### Coordinator

Community Care Coordinating Council Antelope Valley

1996 - 7/98

#### **Board Member**

St. John's Well Child and Family Clinic Personnel Committee Chair 2002 - 2007

#### **Board Member**

California Social Welfare Archives 2004 - present Board President – 2007 to present

#### MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

National Association of Social Workers (NASW)
California Professional Society on the Abuse of Children (CAPSAC)
American Humane Association
American Professional Society on the Abuse of Children
National Network of Social Work Managers

#### TRAINING PROGRAMS DEVELOPED AND IMPLEMENTED

Between April 1985 and December 1989, developed and implemented over 250 training programs varying in length from one half day to five days, addressing the specific needs of child protective service workers, police officers, medical professionals, mental health counselors and therapists, and networks of community professionals. Subjects of the training included: training of trainers; child development issues; identification of child abuse; intervention in child abuse cases; systems coordination; child abuse reporting; assessment and diagnosis in sexual abuse cases; interviewing victims of abuse; family dynamics; general and specific treatment issues and techniques; review of special court decisions; review of the research; multiple victim, multiple perpetrator cases; ritual abuse of children; allegations of abuse in custody cases; etc. These programs were delivered to over 10,000 professionals from 48 counties throughout the state of California.

#### **PUBLICATIONS**

Ryan, B., Gillies, E., Kent, J., Baker, S., Durfee, M., Winterstein, M., Knapp, P., (2001) Treatment of Intrafamilial Crime Victims. In Winterstein, M. & Scribner, Scott, (Eds.), *Mental Health Care for Child Crime Victims: Standards of Care Task Force Guidelines*. Sacramento, CA: California Victim Compensation and Government Claims Board Victims of Crime Program.

Gillies, Esther, (2001) Provider Qualifications. In Winterstein, M. & Scribner, Scott, (Eds.), *Mental Health Care for Child Crime Victims: Standards of Care Task Force Guidelines*. Sacramento, CA: California Victim Compensation and Government Claims Board Victims of Crime Program.

Savich, Patricia, Gillies, Esther H., Brown, James N., (1995) MDIC: Blueprints and Building Blocks. In MacFarlane, K. (Ed), *MDIC Handbook: A Guide to the Establishment of Multidisciplinary Interview Centers for the Investigation of Child Sexual Abuse.* San Jose, CA: Giarretto Institute

Savich, Patricia, Gillies, Esther H., Brown, James N., (1995) MDIC: Creating Change in Your Community. In MacFarlane, L. (Ed) MDIC Handbook: A Guide to the Establishment of Multidisciplinary Interview Centers for the Investigation of Child Sexual Abuse. San Jose, CA: Giarretto Institute

Savich, Patricia, Gillies, Esther H., Brown, James N., (1995) Multidisciplinary Team Development: Tools and Strategies. In MacFarlane, K. (Ed), *MDIC Handbook: A Guide to the Establishment of Multidisciplinary Interview Centers for the Investigation of Child Sexual Abuse.* San Jose, CA: Giarretto Institute

Savich, Patricia, Gillies, Esther H., Brown, James N., (1995) Essential Elements of Effective Core Teams. In MacFarlane, K. (Ed), *MDIC Handbook: A Guide to the Establishment of Multidisciplinary Interview Centers for the Investigation of Child Sexual Abuse.* San Jose, CA: Giarretto Institute

Gillies, Esther H., (1991) Parents United Programmes. In Murray, K. & Gough, D.A., (Eds.), *Interviewing in Child Sexual Abuse*. Edinburgh: Scottish Academic Press Ltd.

#### WORKSHOPS PRESENTED AT PROFESSIONAL CONFERENCES

Child Protection National Conference, June 20 – June 25, 2011, Taipei, Taiwan 5 day national conference called by the Child Protection National Office to prepare the nation for major changes in the Child Protection System. Keynote speaker; consultant and trainer

Law and Ethics Conference: Domestic Violence – April 5, 2010
"Is Legal Always Ethical?" Impact of Domestic Violence on Children
Panel presenter

Council on Social Work Education – National Conference – Austin, Texas – 11/09 Round Table Discussion Group Presenter "Innovative Methods in Course Development"

Tenth International Conference on Family Violence – September 2005

People Working Together To End Abuse
Invitational Speaker: "Assessment and Measurement of Child Abuse: Are We Getting

Better or Worse?" a panel discussion of the current responses to measuring incidence of

child abuse and the need for new ways of identifying child abuse and measuring reports of abuse. Presenters included: David Chadwick, M.D., retired San Diego Children's Hospital Director and currently independent research consultant for the University of Utah; Andrea Sedlak, researcher for a private Maryland research agency, Westat, Inc. contracted by the government to research this issue; Esther Gillies, Associate Professor, University of Southern California, School of Social Work.

Seventh Annual Conference on Teaching and Learning with Technology at the University of Southern California - September 2004

Enhancing the Learning Experience

Concurrent Panel Presentation: "ePortfolios for Student learning and Assessment" - a panel presentation discussing the merits and limitations of using e-portfolio in the classroom coordinated by the USC Center for Scholarly Technology.

Ninth International Conference on Family Violence - September 2004

Working Together To End Abuse

Invitational Speaker: "How Do We Reach Our Goals for Child Maltreatment" a panel presentation identifying goals and trends for child maltreatment in the future. Panel members included: David Chadwick, retired San Diego Children's Hospital, M.D., Richard Gelles, University of Pennsylvania, Esther Gillies, University of Southern California, Hershel Swinger, Cal-State, LA, Steve Ambrose, Children's Institute International.

Ninth International Conference on Family Violence - September 2004

Working Together To End Abuse

Invitational Speaker: "Reflections and System Changes for Child Maltreatment: Past Experiences, Present Realities, Future Goals" a panel presentation reviewing the response to child maltreatment over the past 20 years. Panel members included: David Chadwick, retired San Diego Children's Hospital, M.D., Richard Gelles, University of Pennsylvania, Esther Gillies, University of Southern California, Hershel Swinger, Cal-State, LA, Steve Ambrose, Children's Institute International.

# Second Annual Conference - September 1996

A New Beginning for Partnerships for Children and Families in Los Angeles County California State University

Workshop - "Supporting Workers through Difficult Times," a panel presentation discussing the importance of providing Children's Social Workers with the support they need to do their jobs.

#### A Safer California - May 1996

California Office of Criminal Justice Planning Conference

Anaheim, California

Workshop - "*Three D Puzzle*" a presentation on multidisciplinary forensic interviewing teams for children alleging sexual abuse.

The Fourteenth Annual Conference on Child Abuse and Neglect - May 1995 Sacramento, California Two workshops: "*Turf or Surf*" a presentation on team development for community multidisciplinary intervention teams.

California Consortium Against the Abuse of Children, Eleventh Annual Conference, February 1995 Los Angeles, California

Workshop - "Where we were, Where we are, and Where We are Going."

NASW Eleventh Annual State Conference, April 1994

Los Angeles, California

Workshop: "Family Preservation: A Kaleidoscope of Construction and Reconstruction"

Child Abuse Council of Orange County Annual Conference - March 1993

Orange County, California

Workshop: "Working With the Difficult/Resistant Client."

National Training Associates Annual Conference, April 1993

Asilomar, California

Workshop: "Identification of Child Sexual Abuse."

The Eleventh Annual Conference on Child Abuse and Neglect, April 1992

Sacramento, California

Workshops: "Risk Assessment for Returning Children to Their Home" and "Conjoint Therapy with Victims and Perpetrators: IF and WHEN."

Hispanic Conference, Parents United International, Inc.,

Long Beach, California, November, 1990 - Workshop:

"Technical Assistance for Professionals Working

With Parents United Chapters."

Child Sexual Abuse Multidisciplinary Consortium Staff Retreat,

Orange, California, June 1990 - Plenary Session:

"Comprehensive Diagnostic Assessment Centers -

Organizational Development."

Governor's Training Conference, November 1989

Palo Alto, California

Workshops: "Training of Trainers" and "Interviewing Young Children."

The Tenth Annual Child Abuse Symposium, "Celebrating a Decade of Difference," April 1989

San Jose, California

Workshop: "Comprehensive Treatment of Sexual Abuse."

International Conference co-sponsored by the University of Glasgow, Scotland and Children's Institute International, "Learning from the American Experience," June 1988

Glasgow Scotland

Workshop: "The Parents United Treatment Model."

Seventh Annual Conference, University of California at Davis, "Child Abuse and Neglect: Children at Risk," May 1988

Sacramento, California

Workshop: "Multi-agency Evaluations: Promise and Pitfalls."

Governor's Training Conference on Crime Victims, Costa Mesa,

California, April 1988

Workshops: "Comprehensive Evaluation and Diagnostic Assessments of Children Alleged to be Victims of Sexual Abuse" and "The Victim, Offender, Messiah Trap."

National Council on Social Work Education National Conference, February 1988

Atlanta, Georgia

Workshop: "Comprehensive Diagnosis and Evaluation of Alleged Victims of Sexual Abuse."

First Annual Conference, California Professional Society on the Abuse of Children, "Together We Can Make A Difference," December 1987

Costa Mesa, California

Workshops: "A Multidisciplinary Response to Child Sexual Abuse"

"A Model Response to Diagnosis and Assessment of Child Sexual Abuse Victims."

Annual Conference "The Great Social Experiment", sponsored by the Child Abuse Councils of San Diego County,October 1987

Moderator of the *plenary panel of national experts*: Judith Herman, Alexander Zaphyris, and David Finkelhor.

Parents United International Conference, August 1987

San Jose, California

Workshop - "Issues in Termination of Child Sexual Abuse Cases."

"The Mental Health Practitioner in the Court Room" sponsored by Children's Institute International May 1987

Palm Springs, California

Workshop: "The Role of the Child Protective Services Worker in the Dependency Court."

Sixth Annual Conference, University of California at Davis, "Physical Abuse: The Traumatized Child and Family", May 1987

Sacramento, California

Workshop: "Treating the Untreatable Family."

Eighth Annual Symposium for the Advancement of Social Work with Groups, October 1986 Los Angeles, California

Invitational Speaker: "Use of Groups in Family Violence."

Los Angeles County Parents United Fifth Annual Conference on Child Sexual Abuse, June 1986, Pomona, California

Workshop/Panel Presentation: "Everything You Ever Wanted to Ask An Offender."

Clinical Conference for Mental Health Professionals in the California County Mental Health

Systems, October, 1985

Sacramento, California

Closing Plenary Session: "Child Sexual Abuse."

Parents United International Conference on Child Sexual Abuse, August 1985

Santa Clara, California

Workshops: "Developing a Parents United Treatment Program"

"Coordination Between Professionals and Self Help Members."

American Psychological Association National Convention, August, 1985

Los Angeles, California

Workshop: "Innovative Treatment Approaches in Working With Incestuous Families."

San Fernando Valley Child Abuse Council First Annual Conference, June 1985

Van Nuys, California

Keynote Address: "The Problem of Child Sexual Abuse."

California Child Abuse Consortium State Conference, June, 1985

Los Angeles, California

Workshop: "The Parents United Treatment Model."

Governors Conference on Victimization, 1984

Long Beach, California

Workshop: "Treatment of Child Sexual Abuse Victims."

Child Welfare League of America Western Regional Conference, 1984

Pasadena, California

Workshop: "Social Work Practice in an Era of High Visibility."

"Child Sexual Abuse Treatment Programs"

The Appelbaum Institute at Vista Del Mar, 1984

Los Angeles, California

Plenary Session, Panel Presentation: "The Role of DPSS in Child Abuse Treatment."

Parents United 7th International Conference on Child Sexual Abuse, 1984

Pasadena, California

Workshop: "Identification and Treatment of Child Sexual Abuse."

California Chapter National Association of Social Workers, First Annual State Conference, 1984

Los Angeles, California

Workshop: "The Clinical Dilemma: Working with Court Ordered Families, Private and Public Collaboration."

Tenth Annual Placement Conference for California Southern Counties, 1984

Los Angeles, California

Workshop: "The Sexually Molested Child: Victim to Perpetrator."

California Chapter National Association of Social Workers Seventh Annual Conference on Practice, 1983

Los Angeles, California

Workshop: "Intrafamilial Sexual Abuse of Children."

San Gabriel Valley Child Abuse Council Conference, 1982

San Gabriel, California

Workshop: "Child Sexual Abuse: Identification and Treatment."

California State Conference on Child Abuse Prevention, 1981

Los Angeles, California

Workshop: "Sexual Abuse of Children."

Child Welfare League of America Western Regional Conference, 1980

Pasadena, California

Workshop: "Interprofessional Collaboration Between Social Workers and Lawyers in the Juvenile Dependency Courts and the Adoptions Courts."

#### **HONORS AND AWARDS**

#### Work Study Item - 1976

Half time salary paid by the Department of Public Social Services from September 1976 through June 1978 to support studies as a graduate student at USC School of Social Work.

#### Certificate of Recognition - 9/81

From California State University, Long Beach for professional contributions to undergraduate social work education.

#### Commendation - 4/83

From the Los Angeles County Board of Supervisors for duties performed within the Child Sexual Abuse Program (CSAP).

#### NACO Award - 7/83

From the National Association of Counties a County Achievement Award to the Los Angeles County Child Sexual Abuse Project for distinguished and continuing contributions to the cause of strong and efficient County Government in America.

#### Charitable Trust Award - 12/83

From the Los Angeles County Social Services Commission for achievements of the Child Sexual Abuse Program.

#### Recognition Award - 8/84

From Los Angeles County Parents United.

# **Distinguished Service Award - 12/87**

From CAPSAC (California Professional Society on the Abuse of Children) to Esther Gillies for contributing to the development of CAPSAC and its first professional conference.

#### Governor's Victim Services Award - 4/88

Received jointly with Los Angeles County Supervisor Deane Dana for the work of the Child Sexual Abuse Crisis Center at Harbor - UCLA Medical Center

#### Commendation - 9/88

From the Los Angeles County Board of Supervisors for work as Director of the Child Sexual Abuse Crisis Center at Harbor-UCLA Medical Center; for work as a therapist in programs treating intrafamilial sexual abuse; for work as a trainer and educator.

# Recognition Award - 4/92

From Los Angeles County Supervisors Deane Dana and Kenneth Hahn for generosity to the Los Angeles County Child Sexual Abuse Crisis Center.

#### Professional of the Year Award - 2/95

From the California Consortium to Prevent Child Abuse for contributions to the field of child abuse.

#### California Legislature Assembly Certificate of Recognition - 4/97

From Assemblyman George Runner in honor of receiving the "Unsung Hero's Award" from the Child Abuse Council of Antelope Valley.

#### Citizen of the Month Award - 4/98

From the Palmdale Chamber of Commerce. Also one of four candidates nominated as Citizen of the year by the Palmdale Chamber.

#### **Certificate of Recognition – 3/00**

Presented to Esther Gillies by California Senator William J. "Pete" Knight in honor of her dedication and outstanding service to the Children's Center of the Antelope Valley as the Executive Director.

# Certificate of Special Congressional Recognition - 3/00

Presented to Esther Gillies, Executive Director of the Children's Center of the Antelope Valley by Howard "Buck" McKeon, Member of Congress, in recognition of outstanding and invaluable service to the community.

#### **County of Los Angeles Commendation – 3/00**

Presented to Esther Gillies, Executive Director of the Children's Center of the Antelope Valley in recognition of dedicated service to the affairs of the community and for civic pride demonstrated by numerous contributions for the benefit of all the citizens of Los Angeles County.

### **Outstanding Service - 6/01**

From the California Social Work Education Center, University of California, Los Angeles School of Public Policy and Social Research, Department of Social Welfare. Recognition for outstanding service to the field of Public Child Welfare.

#### Recognition Award - 7/01

From the Los Angeles County Children's Planning Council for enduring work and achievement in ensuring the well-being of the children and families of Los Angeles.

#### Recognition Award - 1/02

From the California Professional Society on the Abuse of Children (CAPSAC) in appreciation for dedication, service and leadership.

# **Outstanding Contribution – 4/05**

From the Yes 2 Kids Antelope Valley Child Abuse Prevention Council for Outstanding Contribution to Child Abuse Prevention in the Antelope Valley.

### University of Southern California School of Social Work – 10/21/07

Certification of Appreciation for leadership and dedicated years of service to the new Student Orientation and Immersion Program.

#### **Recognition Award – 11/08**

From the United Nations Association Southern California Division for leadership in the UNA-Pasadena Chapter.

#### Letter of Appreciation – 3/10

From Arnold Schwarzennegger, Governor of California, for commitment to excellence and demonstration of profound integrity and achievement in leadership provided the United Nations Association – Pasadena Foothills Chapter.

# USC School of Social Work Award for Excellence in Leadership and Creativity - 5/06/10

From the USC School of Social Work for excellence in leadership, creativity and contributions to curriculum.