POSITION SUMMARY

The University of Southern California (USC) Libraries seek a proactive and innovative librarian to develop leading-edge library services to support the Viterbi School of Engineering and the natural sciences disciplines within the Dornsife College of Letters, Arts and Sciences. Reporting to the Head of the Science and Engineering Library, the successful candidate will have the initiative and the commitment to develop transformative research services tailored toward current and emerging research and pedagogical needs in the engineering and science fields and in support of the USC Libraries vision, mission, values and initiatives.

This position requires a commitment to developing student-focused services and a combination of skills and confidence that will contribute to the transformation of instruction, outreach, reference, and collections at USC Libraries. We seek candidates motivated by a passion to develop transformative library services and invested in the future of librarianship. The successful candidate is expected to be creative in identifying and solving problems within a collegial and collaborative environment. The successful candidate must be knowledgeable of current relevant library and scholarly information trends and practices, and be able to apply this understanding to make a significant, positive impact on the USC community. Duties include weekend and evening hours.

THE UNIVERSITY OF SOUTHERN CALIFORNIA

The University of Southern California is one of the world’s leading private research universities. An anchor institution in Los Angeles, a global center for arts, technology, and international business, USC’s diverse curricular offerings provide extensive opportunities for interdisciplinary study, and collaboration with leading researchers in highly advanced learning environments. With a strong tradition of integrating liberal and professional education, USC fosters a vibrant culture of public service and encourages students to cross academic as well as geographic boundaries in their pursuit of knowledge. For more information, visit www.usc.edu.

USC LIBRARIES

The USC Libraries support the discovery, creation, organization, dissemination, and preservation of knowledge. We develop and deliver collections, services, and programs that support and encourage the academic, research, clinical, and creative endeavors of our community; cultivate an inclusive community of intellectually curious, critical thinkers; and help develop engaged, informed global citizens. Through these means, we participate in the continuing success of the University of Southern California as a private, global research institution committed to the greater, public good.

The USC Libraries comprise Doheny Memorial Library and many specialized libraries, including the Health Sciences Libraries, with an operating budget of approximately $41 million. Library faculty and staff throughout the organization—committed to core values of inquiry, ingenuity, integrity, and
inclusiveness—work to advance consequential engagement with our academic and arts communities. For more information on how our libraries support critical, creative, and ethical habits of mind at USC, visit libraries.usc.edu.

RESPONSIBILITIES AND DUTIES

Reporting to the Head of the Science and Engineering Library, the Science and Engineering Librarian will:

- Provide instruction, research consultations and outreach services to students, faculty and staff in the sciences and engineering and in support of the Viterbi makerspaces
- Contribute to the creation, development, and delivery of disciplinary and information tools-based workshops, tutorials, and on-line research guides
- Work collaboratively with librarians, faculty, and students in emerging areas of scientific data management services, open access, and scholarly and/or scientific communication
- Participate in the USC Libraries reference, orientation and instruction programs
- Participate in library and other committees as assigned
- Engage in professional and/or subject discipline organizations, research, or publishing that will have a significant, positive impact on the Science and Engineering Library, and advance the USC Libraries’ strategic plan, and the University’s strategic vision
- Provide evening and weekend library services as assigned
- Other duties as assigned

EXPERIENCE AND QUALIFICATIONS

Minimum qualifications: MLS from an ALA-accredited program or non-U.S. equivalent is typically required for a librarian appointment at USC. In addition, candidates must provide evidence of:

- A strong commitment to public services and user-centered reference and instructional services within an academic or research library setting
- A strong commitment to learning and implementing new technologies and tools within the contexts of research and teaching
- Experience in solving problems independently and collaboratively
- Ability to work both independently and collaboratively as part of a team within a culturally diverse user community of faculty, students, and staff
- Ability to manage multiple priorities and meet deadlines
- Effective oral and written communication skills
- Knowledge of current professional trends, especially those relating to electronic resources and library outreach to academic disciplines and to a diverse population on and off campus.

Desirable qualifications:

- Undergraduate or advanced degree in the sciences or engineering
- Ability to flexibly adapt and work creatively in a complex, rapidly changing academic library environment
- Familiarity with emerging technologies and makerspaces in higher education.
- Demonstrated ability to develop ideas from initial proposal to production and implementation
- Experience managing projects in a library, academic, or information environment
- Engagement in professional and/or subject discipline organizations, research, or publishing that will have a significant, positive impact on the provision of service to the USC community.
FACULTY APPOINTMENT RANK/SALARY

Rank: Open Rank

Librarians at USC have faculty status. This is a full-time, continuing appointment track position. Appointment to the continuing appointment track requires the potential to meet the University’s criteria for granting continuing appointment—excellence in librarianship—which librarians achieve by having a significant impact on the development and/or implementation of high quality collections and/or services. Additionally, librarians must demonstrate the expectation of continued excellence and growth in profession expertise. Rank and salary commensurate with experience and qualifications.

For more on criteria and qualifications for the appointment, promotion and continuing appointment of librarians at USC, visit: https://libraries.usc.edu/sites/default/files/criteria_document07152008.pdf

BENEFITS

Benefits include a choice of retirement programs, 22 paid vacation days per year, university holidays, a choice of medical and dental plans, and tuition assistance (for employees and eligible dependents). For more information about benefits see: benefits.usc.edu

APPLICATION PROCEDURE

Applications must be submitted via USC’s online faculty application website: https://facultypositions.usc.edu/FAS/application/position?postingId=REQ20065004

As part of the application, candidates must upload one document file (Word or PDF) that contains the following: 1) a cover letter, 2) a curriculum vitae (including telephone and e-mail address), and 3) a list of at least three references that includes the name, address, telephone number, and e-mail address for each referee.

Closing date for applications: Open until filled.

For more information about this position, contact Ruth Wallach, Chair of the Search Committee, at rwallach@usc.edu.

USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The university particularly encourages members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting uschr@usc.edu.

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