POSITION SUMMARY

The University of Southern California (USC) Libraries seek an innovative, service-oriented librarian to develop library services across the disciplines in the social and behavioral sciences. Reporting to the Head of Education and Social Work Library Services, the successful candidate will have the initiative and commitment to develop transformative research services and disciplinary outreach geared toward current and emerging research and pedagogical needs in the social and behavioral sciences, and in support of the USC Libraries vision, mission, values, and initiatives.

This position requires a commitment to developing student-focused services and a combination of skills and confidence that will contribute to instruction, outreach, reference, and collections at USC Libraries. We seek candidates motivated by a passion to develop transformative library services and invested in the future of librarianship. The successful candidate is expected to be creative in identifying and solving problems within a collegial and collaborative environment. The successful candidate must be knowledgeable of current relevant library and scholarly information trends and practices, and be able to apply this understanding to make a significant, positive impact on the USC community. Duties include weekend and evening hours.

THE UNIVERSITY OF SOUTHERN CALIFORNIA

The University of Southern California is one of the world’s leading private research universities. An anchor institution in Los Angeles, USC is ranked second in the country in enrollment of international students and offers extensive opportunities for internships and study abroad. With a strong tradition of integrating liberal and professional education, USC fosters a vibrant culture of public service and encourages students to cross academic as well as geographic boundaries in their pursuit of knowledge. For more information, visit www.usc.edu.

USC LIBRARIES

The USC Libraries support the discovery, creation, organization, dissemination, and preservation of knowledge. We develop and deliver collections, services, and programs that support and encourage the academic, research, clinical, and creative endeavors of our community; cultivate an inclusive community of intellectually curious, critical thinkers; and help develop engaged, informed global citizens. Through these means, we participate in the continuing success of the University of Southern California as a private, global research institution committed to the greater, public good.

The USC Libraries comprise Doheny Memorial Library and many specialized libraries, including the Health Sciences Libraries, with an operating budget of approximately $41 million. Library faculty and staff throughout the organization are committed to core values of inquiry, ingenuity, integrity, and inclusiveness, and work to advance consequential engagement with our communities. For more information on how our libraries support critical, creative, and ethical habits of mind at USC, visit libraries.usc.edu.
RESPONSIBILITIES AND DUTIES

Reporting to the Head of Education and Social Work Library Services, the Social and Behavioral Sciences Librarian will:

- Provide instruction, research consultations and outreach services to students, faculty and staff in assigned areas within the social and behavioral sciences
- Contribute to the creation, development, and delivery of disciplinary workshops, tutorials, and on-line research guides
- Work collaboratively with librarians, faculty, and students on emerging social science research methodologies, such as systematic reviews and evidence-based research syntheses
- Provide oversight of library collections in assigned subject areas
- Participate in the USC Libraries reference, orientation and instruction programs
- Engage in professional and/or subject discipline organizations, research, or publishing that will have a significant, positive impact on the USC Libraries strategic plan, and advance the University’s strategic plan and vision
- Provide evening and weekend services
- Other duties as assigned.

EXPERIENCE AND QUALIFICATIONS

Minimum qualifications: MLS from an ALA-accredited program or non-U.S. equivalent is typically required for a librarian appointment at USC. In addition, candidates must provide examples of:

- A bachelors in the social/behavioral sciences or the sciences
- At least 2 years experience in providing research, instruction, or outreach services to students and faculty in an academic or research library setting
- Demonstrated understanding of the evolving information management needs and research methods in the social/behavioral sciences
- A strong commitment to a user-centered public service within an academic, or research library setting
- Demonstrated commitment to working closely with faculty in support of their research and instructional needs
- Ability to manage multiple priorities and meet deadlines
- Knowledge of current professional trends in librarianship, especially those relating to reference, instructional services and collection development to a diverse population on and off-campus
- Effective oral and written communication skills.

Desirable qualifications:

- Graduate or professional degree in the social/behavioral sciences
- Experience using information literacy standards and frameworks to improve learning outcomes
- Knowledge of instructional technology to improve learning outcomes.

APPOINTMENT RANK/SALARY

Rank: Open Rank

Librarians at USC have faculty status. This is a full-time, continuing appointment track position. Appointment to the continuing appointment track requires the potential to meet the University’s criteria for granting continuing appointment – excellence in librarianship – which librarians achieve by having a significant impact on the development and/or implementation of high quality collections and/or services.
Additionally, librarians must demonstrate the expectation of continued excellence and growth in professional expertise. Rank and salary commensurate with experience and qualifications.

For more on criteria and qualifications for the appointment, promotion and continuing appointment of librarians at USC, visit: https://libraries.usc.edu/sites/default/files/criteria_document07152008.pdf

**BENEFITS**

Benefits include a choice of retirement programs, 22 paid vacation days per year, university holidays, a choice of medical and dental plans, and tuition assistance (for employees and eligible dependents). For more information about benefits see: benefits.usc.edu

**APPLICATION PROCEDURE**

Applications must be submitted via USC’s online faculty application website: https://facultypositions.usc.edu/FAS/application/position?postingId=REQ20056606

As part of the application, candidates must upload one document file (Word or PDF) that contains the following: 1) a cover letter, 2) a curriculum vitae (including telephone and e-mail address), and 3) a list of at least three references that includes the name, address, telephone number, and e-mail address for each referee.

**Closing date for applications: Open until filled**

For more information about this position, contact Melanee Vicedo, Chair of the Search Committee, at vicedo@usc.edu.

USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The university particularly encourages members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting usehr@usc.edu.

2/21/2018